

## **New Higher Level Recognized for Certified Professional Bus Operator under NOC 73301**

We are pleased that our efforts to have skill levels under the National Occupational Classification System (NOC) replaced with training, education, experience, and responsibilities have contributed to the newly published 2021 NOC which now acknowledges our accredited training delivered by Industry equivalent to a college education or apprenticeship training.

A critical mandate established at the inception of the MCPCC was to work to raise the level of the Bus Operator under the National Occupational Classification (NOC). Structural revisions are only considered every **ten years**, making the process to effect changes a very arduous and long undertaking. To accomplish our goal, MCPCC developed and implemented the Bus Operator Accreditation and Certification Program and the Trainer Certification, supported by the establishment of Industry committees and studies, such as Skilled Trades Commission, “On the Move” Human Resources Sector Study, systematic and extensive research, and analysis of all five Sectors of the industry.

All these years of research and program development, culminated in a large body of work to produce the **Career Pathway Management Program**. This program was submitted to the NOC department to justify raising the existing level of Bus Operator classified as an “Unskilled Occupation” to a “Skilled Occupation” based on in-house MCPCC Industry Accredited Training being equivalent to a college level credential.

### **The 2016 system had 4 skill levels**

- A:** Occupations usually require university education.
- B:** Occupations usually require college education, specialized training, or apprenticeship training.
- C:** Occupations usually require secondary school and/or occupation-specific training.
- D:** On-the-job training is usually provided for occupations.

The Professional Bus Operator was positioned in the C category.

### **The 2021 revised system now recognizes 6 levels and considers Training, Education, Experience and Responsibilities (TEER)**

- 0:** Management occupations
- 1:** Occupations usually require a university degree
- 2:** Occupations usually require a college diploma or apprenticeship training of two or more years; or supervisory occupations
- 3:** Occupations usually require a college diploma or apprenticeship training of less than two years; or more than six months of on-the-job training
- 4:** Occupations usually require a secondary school diploma; or several weeks of on-the-job training
- 5:** Occupations usually require short-term work demonstration and no formal education.

The Professional Bus Operator is now categorized as TEER 3. This welcome change can also open doors for provincial funding opportunities for training and foreign worker programs.