

PROHIBITED GROUNDS FOR DISCRIMINATION

Exhibit 6.1

| | Federal | Alta | B.C. | Man. | N.B. | Nfld. | N.S. | Ont. | P.E.I. | Que. | Sask | N.W.T. & Nunavut | Yukon |
|-------------------------|---------|------|------|------|------|-------|------|------|--------|------|------|------------------|-------|
| Race | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Religion/Creed | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Colour | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Sex/Gender | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Disability | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Marital Status | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Family Status | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Civil Status | | | | | | | | ✓ | | | | ✓ | |
| Sexual Orientation | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Age | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Political Beliefs | | | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | | ✓ | ✓ |
| Language | | | | | | | | | | ✓ | | | ✓ |
| Ancestry | | ✓ | ✓ | ✓ | ✓ | | | ✓ | | | ✓ | ✓ | ✓ |
| National Origin | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Ethnicity/Ethnic Origin | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ |
| Social Condition | | | | | ✓ | ✓ | | | | ✓ | | ✓ | |
| Source of Income | | ✓ | | ✓ | | | ✓ | | ✓ | | ✓ | ✓ | ✓ |
| Nationality/Citizenship | | | | | | | | ✓ | | | ✓ | ✓ | |
| Record of Offences | ✓ | | ✓ | | | | | ✓ | ✓ | ✓ | | ✓ | ✓ |
| Alcohol/Drug Dependency | | | | | | | ✓ | | | | | | |
| Childbirth/Pregnancy | ✓ | ✓ | | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | | | ✓ |

Although prohibited grounds of discrimination are not included in some provinces, it should be noted that Human Rights Legislation is remedial and, therefore, a court or human rights tribunal could find discrimination even if that statute does not specifically or explicitly include that ground of discrimination.